



LOCAL ENHANCED SERVICES EVALUATION REPORT

Produced for Rotherham Local Medical
Committee.

A review document for local LES specifications provided within Rotherham Place

Final V1.0
July - September 2024

Contents

Costings of Primary Care Staffing	2
Rotherham Place ICB Costing Information	2
Unit Costs of Health and Social Care 2023 – PSSRU	3
LES Service Comparison.....	3
Rotherham Place	3
Sheffield Place.....	4
Doncaster Place	5
Rotherham LES Cost Review	6
Anticoagulation	6
Aural Care.....	7
CEA Monitoring.....	8
Care Home (LES Only).....	8
Dementia Care	9
DVT Pathway.....	10
IUCD (HMB)	11
Minor Surgery.....	13
Phlebotomy	13
PSA Monitoring	14
Ring Pessaries.....	15
SMI Reviews.....	15
Suture Removal	16
Transgender.....	16
Wound Care.....	17
Sexual Health	18
Recommendations and Summary	20
Appendix 1 – Quick Rates Guide.....	0

Costings of Primary Care Staffing

To review the costings of service delivery across Primary Care setting a baseline of staff costings is imperative. Whilst staff salaries have variation across Primary Care, an average is set. When reviewing the LES services and costings two separate costings have been used.

Firstly, the costings which the ICB (Rotherham Place) have used when setting the tariffs within the LES service specifications.

The second costings have been extracted from the 'Unit Costs of Health and Social Care 2023 Manual' created with PSSRU.

Rotherham Place ICB Costing Information

The rates for each banding and role are listed below. This has been provided by the ICB.

	GP	Practice Nurse Band 5 plus qua.	Pharmacist	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Hourly rate (fully absorbed costs) 21/22	£131.91	£41.48	£65.88	£26.96	£35.96	£44.97	£54.08	£63.64	£75.94	£89.18	£105.29	£125.62
22/23 (uplifted by @ 1.7% +0.7%+1.2%)	£136.66	£42.97	£68.25	£27.93	£37.25	£46.59	£56.03	£65.93	£78.68	£92.39	£109.08	£130.15
23/24 (uplifted by 1.8% plus pay award TBC)												

A copy of this in the original spreadsheet form is attached here. ([Copy of LES COSTINGS 23.24 \(18.19 published national costs\) v2\)](#))

Due to figures not been updated for 2023/24 within this spreadsheet, an assumption based on the information documented in the spreadsheet and updated figures have been inserted based on a 1.8% plus 5% pay award uplift. This 5% pay award figure has been based on the agreed award for 2023/24.

An updated version of the figures with the additional information overwritten is shown below. Also a copy of this spreadsheet is attached here. ([Copy of LES COSTINGS 23.24 \(18.19 published national costs\) v2 \(Overwritten\)](#))

	GP	Practice Nurse Band 5 plus qual.	Pharmacist	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
Hourly rate (fully absorbed costs) 21/22	£131.91	£41.48	£65.88	£26.96	£35.96	£44.97	£54.08	£63.64	£75.94	£89.18	£105.29	£125.62
22/23 (uplifted by @ 1.7% +0.7%+1.2%) (3.6%)	£136.66	£42.97	£68.25	£27.93	£37.25	£46.59	£56.03	£65.93	£78.68	£92.39	£109.08	£130.15
23/24 (uplifted by 1.8% plus pay award TBC (5%))	£140.99	£45.89	£72.89	£29.89	£39.79	£49.79	£59.84	£69.41	£84.03	£98.67	£116.49	£139.88

Unit Costs of Health and Social Care 2023 – PSSRU

In 2022, PSSRU and the Centre for Health Economics (CHE) at the University of York began a new collaboration to continue to estimate unit costs for health and social care and to deliver an annual manual. This new phase of the Programme runs for five years (2022 to 2027) and is funded by the National Institute for Health and Care Research (NIHR) Policy Research Programme (PRP).

The unit costs of Health and Social Care manual 2023 breakdown the costing of each NHS banding and GP services to help better understand the true costings behind each role.

In the formulation it takes into account wages, salary oncosts, overheads, capital overheads, travel, qualifications, ongoing training and working time.

To access this information see the links below:

Website Address - [Unit Costs of Health and Social Care programme \(2022 – 2027\) | The new home for the Unit Costs of Health and Social Care report \(pssru.ac.uk\)](https://www.pssru.ac.uk/unitcostsreport/). <https://www.pssru.ac.uk/unitcostsreport/>

PDF manual - [Background and Evidence\The unit costs of health and social care_Final2 \(2023\).pdf](#)

See Appendix 1 for the financial data used in cost review.

LES Service Comparison

This section shows comparison of LES services contracted across neighbouring Places.

Rotherham Place

LES Services			2024/25
Anti-coagulation	Monitoring of patient	Per Patient Per Year	£133.75
	Home Visit	Per Visit	£8.41
	Warfarin Initiation	Per Patient	£55.70
Aural Care	Band 1	Per Contact	£8.02
	Band 2	Per Contact	£5.35
Case Management	Full Care Plan	Per New Patient	Due to end
	Review of Care Plan	Per Review	
Over 65's Health Check		Per Health Check	
CEA	Follow up test	Per Follow-up	£22.88
PSA	Monitoring of patient	Per Patient Per Year	£35.64
Phlebotomy		Per Contact (CAPPED)	?
DMARDS	Monitoring of patient	Per Patient Per Year	£121.28
Denosumab	Monitoring of patient	Per Patient Per Year	£66.64
Testosterone	Monitoring of patient	Per Patient Per Year	£66.64
Ibandronic Acid	Monitoring of patient	Per Patient Per Year	£30.34
Dementia	Annual Review	Per Review	£55.22
	Follow up reviews	Per Follow-up	£14.98
	MCI annual review	Per Patient Per Year	£55.22
	Diagnostic CT scan	Per referral and follow up	£23.87
SMI Annual Health Check	Completion of full health check	Per Health Check	£100.27
Suture Removal		Per Contact	£21.18
Transgender	Monitoring of patient	Per Patient Per Year	£133.75

Minor Surgery	Excisions	Per Contact	£94.77
	Injections	Per Contact	£47.39
Ring Pessary	Fitting/removal	Per Contact	£47.60
Wound Care		Per Contact	£18.54
DVT		Per Contact	£45.05
IUCD for HMB	Fitting/removal	Per Fitting	£96.35
	Appt for post fitting complication	Per Appt	£24.07
	Removal	Per Removal	£24.07
	Replacement	Per Replacement	£120.42
Enhanced Health in Care Homes	LES Payment	Per Bed Per Year	£167.96
	DES Payment	Per Bed Per Year	£120.00

Sub-Contracting - Enhanced Contraception			2023/24 Payment
IUD	Fitting	Per Patient Per Contact	£80.00
	Annual Review (Not required)	Per Patient Per Contact	£0.00
	Failed Fitting	Per Patient Per Contact	£80.00
Sub Dermal Implant	Fitting	Per Patient Per Contact	£45.00
	Removal and Replacement	Per Patient Per Contact	£45.00
	Removal	Per Patient Per Contact	£45.00
	Failed Removal	Per Patient Per Contact	£45.00
Chlamydia Screening	Screening	Per Patient Per Contact	£3.00

Quality Contract		Per Patient - weighted list	£4.15*
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*Last year's figure. This years information not yet available. Expecting a reduction.

Sheffield Place

LES Services			Current Payments
Anti-coagulation	Monitoring of patient	Per Patient Per year	£166.92
	Home Visit	Per Visit	£6.30
	Warfarin Initiation	Per Patient	£52.49
DMARD Monitoring	Monitoring of patient	Per Patient Per Year	£105.00
12 Lead ECG	?	?	?
Latent TB	Testing of Patient	Per Patient	£21.00
DMARD Monitoring	Monitoring of patient	Per Patient Per Appointment	£26.25
Homelessness	Monitoring of patient	Per Patient	Unknown
Dermatology Provision	"Cuttings"	Per Appointment	£87.66
Transgender	Monitoring of patient (Y1)	Per Patient Per Year	£250.00
	Monitoring of patient (Y2+3)	Per Patient Per Year	£125.00
Dermatoscope	Referrals	Per referral	£11.50
Hep B (Slovak/Roma Communities)	Screening of Patient	Per Patient	£9.45
	Vaccine Given	Per Vaccination Given	£7.35
	Advice	Per Positive Patient	£66.14
	Vaccine Given (Child Only)	Per Vaccination Given	£5.25
Over and Above	PSA Monitoring	For all workload required	£5.25 per weighted list size
	Pre-op Management		

	Shared Care Protocol Delivery		
	Pharmacotherapy		
	Dementia Prescribing		
	Simple Wound Care		
	Post Operative Care		
	Depot Injections		
	Ear Care		
	24 Hour BP		
	Spirometry		
Enhanced Health in Care Homes	LES Payment	Per Bed Per Year	£130.00
	DES Payment	Per Bed Per Year	£120.00
Minor Surgery	Excisions	Per Contact	£85.00
	Injections	Per Contact	£40.00
Zoladex	Prescribing for patient	Per Patient Per Vaccine	£23.62
Degalarix	Prescribing for patient	Per patient per Quarter	£21.47

Sub-Contracting - Enhanced Contraception (PCS)			
IUD	Fitting	Per Patient Per Contact	£75.00
	Fitting	Per Patient Per Contact	£25.00
Sub Dermal Implant	Removal	Per Patient Per Contact	£30.00
Ring Pessary	Fitting/removal	Per Contact	£5.00

Quality Contract	60% / 40% payment split	Per Patient -weighted list	£4.20
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Doncaster Place

To Follow. Information still outstanding.

Rotherham LES Cost Review

Anticoagulation

Remuneration - Rotherham Place will make payments at the following rates, and remuneration will be adjusted quarterly to reflect the increase or decrease in patients being monitored following the submission of the quarterly data return.

Monitoring and adjusting warfarin doses £133.75/patient

Initiation of warfarin *(one off payment) £55.70/patient

Home visit testing £8.41/patient

Payment Pathway 1

Monitoring and adjusting warfarin doses (based on average of 8 appointments per annum)

Costs based on ICB Costing

			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£39.78	150	2.5	£99.45	£133.75	£34.30

Costs based on PSSRU Report

			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£47.00	150	2.5	£117.50	£133.75	£16.25

Payment Pathway 2

Initiation of warfarin *(one off payment)

Costs based on ICB Costing

			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£39.78	45	0.75	£29.84	£55.70	£25.86

Costs based on PSSRU Report

			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£47.00	45	0.75	£35.25	£55.70	£20.45

Payment Pathway 3

Home visit testing (excluding usual appointment time which is covered in pathway 1-based on travel to/from patient only)

Costs based on ICB Costing

			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£39.78	15	0.25	£9.95	£8.41	-£1.54

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
Nurse	5	£47.00	15	0.25	£11.75

Income	(+/-)
£8.41	-£3.34

Aural Care

Remuneration - First appointments (procedures) will be paid at £8.02 per patient per appointment, and follow-ups at £5.35 per patient per appointment.

Band 1 – Initial first assessment by a clinician and/or treatment, which is undertaken as part of that consultation by a clinician. This assessment should involve the use of clinical instrumentation (other than solely using a conventional otoscope) and claims should only include those conditions that would previously have been referred to the Primary Ear Care Centre for treatment.

Band 2 – Follow up by a clinician

Payment Pathway 1

Band 1

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
HCA	4	£29.83	20	0.33	£9.94

Income	(+/-)
£8.02	-£1.92

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	20	0.33	£12.67

Income	(+/-)
£8.02	-£4.65

Payment Pathway 2

Band 2

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
HCA	4	£29.83	20	0.33	£9.94

Income	(+/-)
£8.02	-£1.92

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	20	0.33	£12.67

Income	(+/-)
£8.02	-£4.65

CEA Monitoring

Remuneration - Rotherham Place will pay based on activity £22.88 for each attendance.

Payment Pathway 1

Patient to attend for 6 monthly monitoring of CEA in primary care, Results to be reviewed and actions in accordance with the Appendix management pathway.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£29.83	10	0.16	£4.97	£22.88	£5.75
GP*	n/a	£145.95	5	0.08	£12.16		
(*GP time for reviewing and action of results, average)					£17.13		

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£38.00	10	0.16	£6.33	£22.88	£1.80
GP*	GMS activity - without qual.	£177.00	5	0.08	£14.75		
(*GP time for reviewing and action of results, average)					£21.08		

Care Home (LES Only)

Breakdown of LES - Named GP Lead - Communication lead.

MDT - Discussion of patient every two months = 6 per year = 2 hours.

Care planning and Review every 6 months = 2 per year = 1 hour.

Medication Review every 6 months = 2 per year = 1 hour. (Pharmacist Led)

New Patient Review (medication reconciliation only) (within 7 days) = 30 minutes. (Pharmacist Led)

Payment Pathway 1

For completion of above work utilising the Pharmacist and GP clinician split.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	180	3	£437.85	£167.96	-£379.23
Pharmacist	8	£72.89	90	1.5	£109.34		
					£547.19		

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
GP	GMS activity - without qual.	£177.00	180	3	£531.00
Pharmacist	8	£76.00	90	1.5	£114.00
					£645.00

Income	(+/-)
£167.96	-£477.04

Dementia Care

Remuneration - Annual enhanced review and allocation of named coordinator of care - £55.22, Follow up reviews - £14.98, MCI annual review - £55.22, Diagnostic CT scan £23.87

Payment Pathway 1

Annual enhanced review and allocation of named coordinator of care. Payment will be made to practices for each complete annual review. (LES service specification costing based on 20 min GP time plus 10 min nurse time)

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
Nurse	5	£39.78	10	0.12	£6.63
GP	n/a	£145.95	20	0.33	£48.65
					£55.28

Income	(+/-)
£55.22	-£0.06

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
Nurse	5	£47.00	10	0.12	£7.83
GP	GMS activity - without qual.	£177.00	20	0.33	£59.00
					£66.83

Income	(+/-)
£55.22	-£11.61

Payment Pathway 2

Follow up reviews. Payment will be made to practices for each complete follow-up review. (LES service specification costing based on 20 min nurse time)

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
Nurse	5	£39.78	20	0.33	£13.26

Income	(+/-)
£14.98	£1.72

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
Nurse	5	£47.00	20	0.33	£15.67

Income	(+/-)
£14.98	-£0.69

Payment Pathway 3

MCI annual review. Payment will be made to practices for each complete MCI review. (LES service specification costing based on 20 min GP time plus 10 min nurse time)

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
Nurse	5	£39.78	10	0.12	£6.63
GP	n/a	£145.95	20	0.33	£48.65
					£55.28

Income	(+/-)
£55.22	-£0.06

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
Nurse	5	£47.00	10	0.12	£7.83
GP	GMS activity - without qual.	£177.00	20	0.33	£59.00
					£66.83

Income	(+/-)
£55.22	-£11.61

Payment Pathway 4

Diagnostic CT scan. Referral and undertaking any follow-up actions required.

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
GP	n/a	£145.95	10	0.12	£24.33

Income	(+/-)
£14.98	-£9.35

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
GP	GMS activity - without qual.	£177.00	10	0.12	£29.50

Income	(+/-)
£14.98	-£14.52

DVT Pathway

Remuneration - Rotherham Place will pay £45.05 per patient for all patients with Low-Risk Wells Score and both positive or negative d-dimers (Patients with High Risk Wells score do not require a Ddimer as they should be referred to TRFT for ongoing investigation/management), upon receipt of a quarterly claim from the practice. For the avoidance of doubt, this is one payment per patient per episode.

Payment Pathway 1

Patient who has a risk well score completed and D-dimer completed where appropriate. Plus, referral to hospital where indicated. £45.05

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
GP	n/a	£145.95	10	0.12	£24.33
D-Dimer Test*					£23.34
*based on cost comparison					£47.67

Income	(+/-)
£45.05	-£2.62

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
GP	GMS activity - without qual.	£177.00	10	0.12	£29.50
D-Dimer Test					£23.34
					£52.84

Income	(+/-)
£45.05	-£7.79

IUCD (HMB)

Remuneration - Payment will be made as follows:

£96.35 per fit of IUCD/S for menorrhagia/hormone replacement therapy

£24.07 per IUCD/S for menorrhagia/hormone replacement therapy post fitting complication/advice appointment

£24.07 per IUCD/S for menorrhagia/hormone replacement therapy removal appointment

£120.42 per replacement of IUCD/S for menorrhagia/hormone replacement therapy

Activity claims will be payable quarterly on receipt of data return. Where Practices fail to report activity, they will not receive payment.

Payment Pathway 1

Fitting of IUCD for menorrhagia/hormone replacement therapy (only)

Costs based on ICB Costing			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
HCA	4	£29.83	30	0.5	£14.92
GP	n/a	£145.95	30	0.5	£72.98
					£87.89

Income	(+/-)
£96.35	£8.46

Costs based on PSSRU Report			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	30	0.5	£19.00
GP	GMS activity - without qual.	£177.00	30	0.5	£88.50
					£107.50

Income	(+/-)
£96.35	-£11.15

Payment Pathway 2

IUCD/S for menorrhagia/hormone replacement therapy post fitting complication/advice appointment

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
GP	n/a	£145.95	10	0.12	£24.33

Income	(+/-)
£24.07	-£0.25

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
GP	GMS activity - without qual.	£177.00	10	0.12	£29.50

Income	(+/-)
£24.07	-£5.43

Payment Pathway 3

IUCD/S for menorrhagia/hormone replacement therapy removal appointment

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
GP	n/a	£145.95	15	0.25	£36.49

Income	(+/-)
£24.07	-£12.42

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
GP	GMS activity - without qual.	£177.00	15	0.25	£44.25

Income	(+/-)
£24.07	-£20.18

Payment Pathway 4

Removal and refit of IUCD/S for menorrhagia/hormone replacement therapy

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
HCA	4	£29.83	30	0.5	£14.92
GP	n/a	£145.95	30	0.5	£72.98

£87.89

Income	(+/-)
£120.42	£32.53

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	30	0.5	£19.00
GP	GMS activity - without qual.	£177.00	30	0.5	£88.50

£107.50

Income	(+/-)
£120.42	£12.92

Minor Surgery

Remuneration - Upon receipt of the quarterly activity report, practices will be paid £47.39 per joint injection and £94.77 per minor dermatology procedure.

Total annual activity will be capped at the 2023/24 activity outturn. This will be agreed with the practice.

Should your cap require an increase you must undertake an audit and provide evidence and a rationale to Rotherham Place. This information will be considered by the team who will advise the practice of a decision. If agreed a contract variation will be issued. Practices should not exceed activity caps prior to any increased being approved.

Payment Pathway 1

Appointment for Joint Injection.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	15	0.25	£36.49	£47.39	£10.90

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	15	0.25	£44.25	£47.39	£3.14

Payment Pathway 2

Appointment for minor dermatology procedure.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	30	0.5	£72.98	£94.77	£21.80

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	30	0.5	£88.50	£94.77	£6.27

Phlebotomy

Remuneration - Practices will be paid based on their average activity. Should your cap require an increase you must provide evidence to Rotherham Place of actual appointments delivered, to provide assurance that appropriate activity is being claimed for. This information will be considered by the team who will advise the

practice of a decision. If agreed a contract variation will be issued. Practices should not exceed activity caps prior to any increased being approved.

NOTE - Payments are set on an individual Practice basis therefore this costing is unable to be completed.

Payment Pathway 1

Completion of a phlebotomy appointment

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£29.83	10	0.12	£4.97	?	?

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£38.00	10	0.12	£6.33	?	?

PSA Monitoring

Remuneration - A total sum of £35.64 per patient per annum is available; this will be paid in quarterly payments. Remuneration will be adjusted quarterly to reflect the increase or decrease in patients being monitored following the submission of the quarterly data return.

Payment Pathway 1

Monitoring of patient for 1 year. Including up to two blood tests and referral if required. (note cost below reflects 2 events with patient per annum.)

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£29.83	20	0.33	£9.94	£35.64	£1.37
GP*	n/a	£145.95	10	0.12	£24.33		
(*GP time for reviewing and action of results, average)					£34.27		

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£38.00	20	0.33	£12.67	£35.64	-£6.53
GP*	GMS activity - without qual.	£177.00	10	0.12	£29.50		
(*GP time for reviewing and action of results, average)					£42.17		

Ring Pessaries

Remuneration – Upon receipt of the quarterly activity report practices will be paid £47.60 per initial fit and per change.

Payment Pathway 1

Payment for each initial fit or change in Primary Care.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	20	0.33	£48.65	£47.60	-£1.05

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	20	0.33	£59.00	£47.60	-£11.40

SMI Reviews

Remuneration – A total sum of £100.27 per patient per annum is available to practices. Payment will be made to practices for each complete health check undertaken within each quarter.

Payment Pathway 1

Completion of full Health Check

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	45	0.75	£109.46	£100.27	-£14.16
HCA	4	£29.83	10	0.12	£4.97		
£114.43							

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	45	0.75	£132.75	£100.27	-£38.81
HCA	4	£38.00	10	0.12	£6.33		
£139.08							

Suture Removal

Remuneration – Rotherham Place will pay £21.18 per patient per secondary care procedure upon receipt of a quarterly claim from the practice. Practices will submit a quarterly data report to Rotherham Place via the Ardens Manager System.

Payment Pathway 1

Completion of a secondary care suture removal procedure.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£39.78	20	0.33	£13.26	£21.18	£7.92

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£47.00	20	0.33	£15.67	£21.18	£5.51

Transgender

Remuneration – Remuneration is based on the numbers of patients in the scheme at the end of each quarter and has been set at £133.75 per patient per year. This will be adjusted on a quarterly basis to reflect any increase or decrease in the number of patients being monitored.

Payment Pathway 1

- To refer appropriate patients to secondary care for assessment;
- To agree to prescribe for patients in line with the prescribing guidelines and to continue to prescribe for the patient as advised by the consultant;
- At the practices discretion they may also manage patients prior to them being seen by an NHS gender service, and/or patients that have been seen by a private provider, providing the practice feels confident that they can manage the patients care.
- To undertake monitoring as per prescribing guidelines and to adjust doses to maintain serum levels within the target range;
- To seek the advice of the consultant if there are any concerns with the patient's therapy (note - cost below is based on a minimum of 2 reviews per year for patient)

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£29.83	20	0.33	£9.94	£133.75	-
GP*	n/a	£145.95	60	1	£145.95	5	£22.14

(*GP time for reviewing and action of results, prescribing)

£155.89

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£38.00	20	0.33	£12.67	£133.75	- £55.92
GP*	GMS activity - without qual.	£177.00	60	1	£177.00		
(*GP time for reviewing and action of results, prescribing)					£189.67		

Wound Care

Remuneration – Practices will be paid at £18.54 per face-to-face appointment.

Payment Pathway 1

Completion of a face to face appointment. For the following:

- Wounds which present with slough/necrotic/devitalised tissue in the wound bed;
- Simple wound infections and localised cellulitis;
- Wounds with heavy exudate – risk of infection/maceration;
- Skin Tears;
- Leg Ulceration

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£39.78	20*	0.33	£13.26	£18.54	£5.28
*Note- some wound dressings take longer than 20 minutes							

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
Nurse	5	£47.00	20*	0.33	£15.67	£18.54	£2.87
*Note- some wound dressings take longer than 20 minutes							

Sexual Health

Remuneration – Payment submissions are made via Pharmoutcomes monthly. Remuneration is as follows:
Implant insertions/removals - £45.00. Coil fitting - £80

Payment Pathway 1

Implant insertion appointment. Note this includes 10-minute consultation for counselling prior to implant appointment.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	30	0.5	£72.98	£45.00	-£27.98

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	30	0.5	£88.50	£45.00	-£43.50

Payment Pathway 2

Implant Removal. Note this includes 10-minute consultation for counselling around alternative contraception.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	n/a	£145.95	30	0.5	£72.98	£45.00	-£27.98

Costs based on PSSRU Report			Pathway/Procedure time				
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
GP	GMS activity - without qual.	£177.00	30	0.5	£88.50	£45.00	-£43.50

Payment Pathway 3

Fitting of Coil for contraception.

Costs based on ICB Costing			Pathway/Procedure time				
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost	Income	(+/-)
HCA	4	£29.83	30	0.5	£14.92	£80.00	-£7.89
GP	n/a	£145.95	30	0.5	£72.98		

£87.89

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	30	0.5	£19.00
GP	<i>GMS activity - without qual.</i>	£177.00	30	0.5	£88.50

£107.50

Income	(+/-)
£80.00	-£27.50

Payment Pathway 4

Removal of Coil. Note this isn't covered in the contract.

Costs based on ICB Costing

			Pathway/Procedure time		
Clinician	Band	Hourly rate (ICB Costing)	Time (mins)	Time (Hours)	Cost
HCA	4	£29.83	30	0.5	£14.92
GP	n/a	£145.95	30	0.5	£72.98

£87.89

Income	(+/-)
£0.00	-£87.89

Costs based on PSSRU Report

			Pathway/Procedure time		
Clinician	Band	Hourly rate (PSSRU)	Time (mins)	Time (Hours)	Cost
HCA	4	£38.00	30	0.5	£19.00
GP	<i>GMS activity - without qual.</i>	£177.00	30	0.5	£88.50

£107.50

Income	(+/-)
£0.00	-£107.50

Recommendations and Summary

Areas recommended for review by the LMC are as follows:

- Rotherham Transgender LES.
This LES workload is dependant for the patient. However, in comparison to the LES in place in Sheffield there is a large difference in the service remuneration.
- SMI Reviews LES.
Dependant on the clinician undertaking this LES work in individual practices, they may wish to review this on an individual practice basis.
- Spirometry Workload.
On reviewing the Service remunerations in Sheffield it was noted that as part of their 'Over and Above' LES Spirometry working falls within this payment. Currently there is no remuneration for Rotherham Practices.
- Sexual Health Contract.
- Care Home LES.

Appendix 1 – Quick Rates Guide

ICB Rates

23/24	GP	Practice Nurse Band 5 plus qualifications	Pharmacist	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
60 Minutes	£145.95	£45.89	£72.89	£29.83	£39.78	£49.76	£59.84	£70.41	£84.03	£98.67	£116.49	£139.00
30 Minutes	£72.98	£22.95	£36.45	£14.92	£19.89	£24.88	£29.92	£35.21	£42.02	£49.34	£58.25	£69.50
20 Minutes	£48.65	£15.30	£24.30	£9.94	£13.26	£16.59	£19.95	£23.47	£28.01	£32.89	£38.83	£46.33
10 Minutes	£24.33	£7.65	£12.15	£4.97	£6.63	£8.29	£9.97	£11.74	£14.01	£16.45	£19.42	£23.17

PSSRU Rates

23/24	GP	Practice Nurse Band 5 plus qualifications	Pharmacist (8a)	Band 4	Band 5	Band 6	Band 7	Band 8a	Band 8b	Band 8c	Band 8d	Band 9
60 Minutes	See Table Below	£53.00	£76.00	£38.00	£47.00	£57.00	£68.00	£76.00	£88.00	£103.00	£122.00	£146.00
30 Minutes		£26.50	£38.00	£19.00	£23.50	£28.50	£34.00	£38.00	£44.00	£51.50	£61.00	£73.00
20 Minutes		£17.67	£25.33	£12.67	£15.67	£19.00	£22.67	£25.33	£29.33	£34.33	£40.67	£48.67
10 Minutes		£8.83	£12.67	£6.33	£7.83	£9.50	£11.33	£12.67	£14.67	£17.17	£20.33	£24.33

	Including Direct Care Staff Costs (plus with qualification costs)		Including Direct Care Staff Costs (Without qualification costs)	
23/24	GP (GMC Activity)	GP (Patient Contact)	GP (GMC Activity)	GP (Patient Contact)
60 Minutes	£203.00	£339.00	£177.00	£295.00
30 Minutes	£101.50	£169.50	£88.50	£147.50
20 Minutes	£67.67	£113.00	£59.00	£98.33
10 Minutes	£33.83	£56.50	£29.50	£49.17